



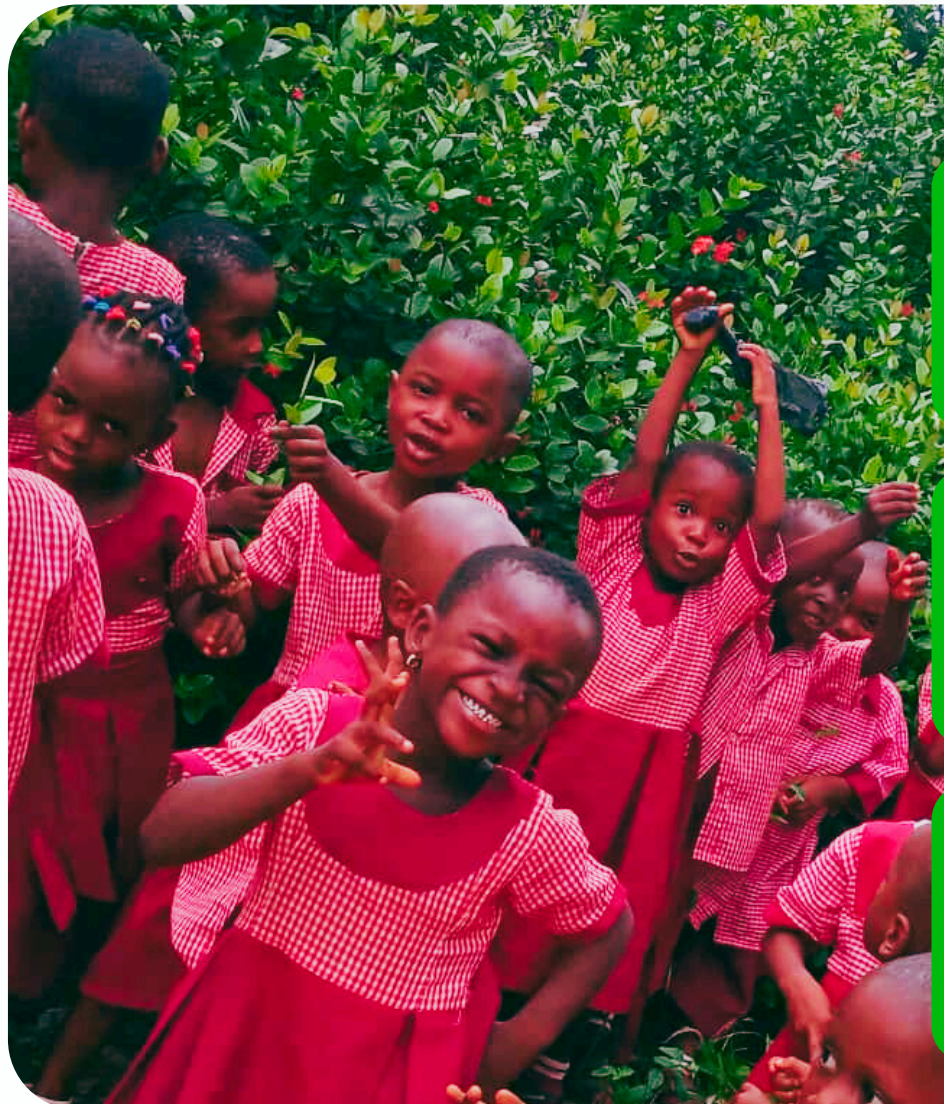
DEWDROP INSTITUTE

... Making a refreshing change

DEWDROP DIGEST

**NOURISHING COMMUNITIES,
EMPOWERING FUTURES**

APRIL - JUNE 2025



RECENT UPDATES:

Pioneering Youth
Employment:
Dewdrop Hosts
Innoson Kiara
Consortium

Making a
Difference: Alpha
Feeding Program
Reaches New
Heights in Umuode

A Greener Future
Begins: Bon
Progress Park
Unveiled in Umuode



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FROM THE PUBLISHER'S DESK

Dear Valued Stakeholders, Partners, and Friends,

As we reflect on the second quarter of 2025, it fills us with immense pride and gratitude to present this edition of the Dewdrop Group Newsletter. This quarter has been particularly vibrant, marked by significant strides across all our pillars, reinforcing our unwavering commitment to making a refreshing change in the communities we serve.

Our pages chronicle the tangible impact of our efforts, from the expansion of the Alpha Feeding Program, which is nourishing over a thousand young minds in Umuode, to pivotal strategic collaborations like the Innoson Kiara Consortium meeting, setting new benchmarks for youth employment and vocational skills development in Southeast Nigeria. These initiatives are not just programs; they are testaments to the power of collective action and the belief that every individual deserves the opportunity to thrive sustainably.

We have also deepened our engagement with key government bodies, exemplified by the productive visit of Dr. Amaka Ngene from STVSMB, signalling a robust future for vocational training in Enugu State. Our celebration of World Earth Day at Bon Progress Park in Umuode underscores our dedication to environmental stewardship, planting seeds for a greener, more resilient future.

Internally, our recent Staff Reflection Workshop was a powerful affirmation of our shared values of TRUST – Trust, Respect, Uniqueness, Synergy, and Tenacity. It was a period of introspection and strategic alignment, ensuring that our team remains equipped and inspired to deliver on our ambitious goals for the remainder of the year and beyond. None of these achievements would be possible without the dedication of our incredible Dewdrop team, the invaluable support of our partners, and the trust of the communities we work alongside. As we look ahead, we are energized by the opportunities to further expand our reach, innovate our programs, and continue building an inclusive community where everyone flourishes.

Thank you for being an integral part of the Dewdrop journey. We invite you to explore the stories within and witness the collective impact we are creating, one life and one community at a time.

Warmly,
Mrs. Agatha Nnaji
Executive Director, Dewdrop Group



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DEWDROP FOUNDATION'S ALPHA FEEDING PROGRAM NOURISHES 1,138 PUPILS IN UMUODE

In a significant stride towards community development, Dewdrop Foundation's Alpha Feeding Program has successfully provided protein-rich meals to 1,138 pupils at the Community Nursery School in Umuode between April and June 2025. This vital initiative directly addresses the critical link between childhood nutrition and academic success, combating hunger-related challenges such as poor concentration, absenteeism, and stunted growth in rural communities.

The provision of regular, balanced meals has led to enhanced classroom engagement, reduced absenteeism, and fostered a more supportive learning environment. As Ms. Rapulu Fidelia, a school staff member, noted, "**You can see the difference in their energy and attention in class,**" highlighting improved performance and participation among the pupils.



TRANSFORMING LIVES THROUGH NUTRITION AND EDUCATION

The Alpha Feeding Program stands as a cornerstone of Dewdrop's commitment to health, education, and child welfare. The Foundation aims to expand the program's reach, actively exploring partnerships to extend its positive impact to more schools in the region.



DEWDROP INSTITUTE HOSTS INAUGURAL INNOSON KIARA CONSORTIUM MEETING TO DRIVE YOUTH EMPLOYMENT AND VOCATIONAL SKILLS

Dewdrop Institute proudly hosted the inaugural meeting of the Innoson Kiara Consortium on May 22, 2025, bringing together key public and private vocational training institutions from across Southeast Nigeria. This crucial gathering, part of the World Bank-supported Innovation Development and Effectiveness in the Acquisition of Skills (IDEAS) project, aims to strengthen youth employability through strategic collaboration.

The meeting, convened by Mr. Endi Ezengwa, CEO of Innoson Kiara Academy, focused on bolstering Technical and Vocational Education and Training (TVET) systems, jointly mobilizing funding, sharing resources, and aligning with national development goals. Representatives from various institutions, including PRODA, Institute of Growth and Development (IGD), Lantana College of Hospitality, Mario Institute, SAFSAC, Zobics Fashion House, IMT Enugu, and Dr. Amaka Ngene, Chairperson of STVSMB, were in attendance.

Engr. Dr. Ngozi Okwelele of NBTE provided insights into the Nigeria Skills Qualification Framework (NSQF). Dr. Ngene commended the initiative, urging strategic alignment among consortium members. By co-leading this initiative, Dewdrop Institute is facilitating a vital platform for joint planning and access to national and global funding frameworks like IDEAS and NYESAF, addressing the challenge of vocational institutions operating in silos.



STRENGTHENING TIES WITH STVSMB, ENUGU: DR. AMAKA NGENE VISITS DEWDROP INSTITUTE



On June 23, 2025, Dr. Amaka S. Ngene, Chairman of the Science, Technical and Vocational Schools Management Board (STVSMB) and lead on TVET in Enugu State, visited Dewdrop Institute with her directors. This visit followed Dr. Ngene's expressed interest in Dewdrop's training programs, particularly in addressing the urgent need for well-trained hospitality instructors within STVSMB.

During the facility tour, Dewdrop Institute showcased its structured, competency-based training approach and its successful partnership with Bon Hotel for staff development. Dr. Ngene was particularly impressed by Dewdrop's capacity to support trainer development, aligning with STVSMB's initiative to upskill over 1,000 teachers. She also appreciated the practical learning spaces, including the kitchen, which resonate with vocational learning goals.

Fostering Partnerships for Vocational Education Excellence

Dewdrop Institute will continue to engage with STVSMB to formalize collaborations in TVET trainer development and explore further opportunities to bolster vocational education in Enugu State. This visit builds on a prior engagement on June 18, 2025, where Dewdrop's delegation initiated discussions on strategic collaboration in vocational training, emphasizing the need for qualified trainers.



DEWDROP FOUNDATION MARKS WORLD EARTH DAY WITH THE UNVEILING OF BON PROGRESS PARK IN UMUODE COMMUNITY

On April 23, 2025, Dewdrop Foundation celebrated World Earth Day with the unveiling of Bon Progress Park in Umuode community. This event brought together leaders, beneficiaries, and stakeholders to champion environmental action, community development, and sustainability. Bon Progress Park symbolizes environmental hope and a long-term vision for sustainability in Umuode.

The event underscored the global movement to combat climate change and promote sustainable practices, aligning with Dewdrop Foundation's mission to empower communities through its GEHEEES Model (Government, Education, Health, Environmental Management, Enterprise, Security). Attendees included Mrs. Agatha Nnaji (Executive Director, Dewdrop Group), HRH Igwe Moses Idenyi (Ode II of Umuode), Prof. Barthlomeow Nnaji (Onwa Nkanu), and various community and academic stakeholders.

A highlight was the unveiling of Bon Progress Park's vision by Professor Barthlomeow Nnaji, who described it as a future ecosystem of trees, flowers, and peace, aiming to transform Umuode into a center of relaxation, growth, and environmental consciousness. Drawing inspiration from the Songhai Farm Project, he emphasized turning waste into resources and reinforced the importance of intentional, community-driven sustainability. He also noted the community's 13 boreholes providing clean water, which the park will help protect through tree planting and biodiversity.

Mrs. Agatha Nnaji highlighted the alarming reality of environmental harm and the Dewdrop Group's focus on Environmental Management within their GEHEEES Model for a sustainable society. She emphasized the economic and ecological value of palm trees and announced the collective planting of 160 trees by the community.

Dewdrop Foundation will continue to support the park's growth, advocate for sustainable agricultural practices, and engage local groups in eco-awareness programs. The event fostered unity, resilience, and environmental stewardship in Umuode.





DEWDROP GROUP STAFF REFLECTION WORKSHOP: REALIGNING VISION AND DRIVING GROWTH

From May 26-28, 2025, the Dewdrop Group (DDG) convened a comprehensive Staff Reflection Workshop at Dewdrop Institute, Enugu, bringing together 20 staff members from across Enugu, Abuja, Umuode, and Aba. The workshop served as a vital platform to realign with the organization's vision, evaluate Q1 2025 performance, and strategize for sustainable growth.

Key Highlights of the Workshop:

- **Vision & Values:** Led by Mrs. Agatha Nnaji (ED), staff re-engaged with the "Dewdrop" symbolism of renewal and nurturing growth. The group reaffirmed its vision: "To build an inclusive community where every individual thrives sustainably," and motto: "Making a refreshing change." The core values of T.R.U.S.T. (Trust, Respect, Uniqueness, Synergy, Tenacity) were deeply explored, emphasizing their practical application in daily operations and interactions.
- **Culture, Performance & Competencies:** Ms. Kobi Ikpo facilitated discussions on behavioral competencies, stressing the importance of "actions over words" and professional conflict resolution. A thorough review of Q1 2025 performance highlighted areas for improvement and set actionable targets towards the annual revenue goal of ₦70 million, emphasizing monthly progress tracking and cross-team collaboration.
- **Policies, Safeguarding & Branding:** Participants received training on DDI policies, including HR, Code of Conduct, Data Management, and a critical Safeguarding Policy with zero tolerance for abuse and mandatory reporting protocols. Branding guidelines were reinforced, focusing on logo usage, brand colors (Blue for trust, Green for growth), and a new social media plan targeting a 70% engagement increase. The ED also announced a new performance-based incentive program to reward staff for meeting targets and affiliate referrals.

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The workshop concluded with a renewed commitment to collaboration, digital visibility, and impact-driven service delivery. Participants left with a deeper connection to DDG's vision, practical tools for compliance, branding, and performance, and renewed energy to drive "a refreshing change" in 2025 and beyond. The Dewdrop Pledge, "I pledge to uphold Dewdrop's values, safeguard our community, and drive impactful change," underscored this collective commitment.



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FOSTERING EXCELLENCE IN LEARNING: A PLATFORM FOR SHARING AND GROWTH - FACILITATORS' HANGOUT

On Friday, July 27, 2025, Dewdrop Institute hosted a successful Facilitators' Hangout at its Enugu Centre, under the theme "Sharing Stories, Shaping Better Learning." The event provided a dynamic collaborative space for facilitators to reflect on their teaching experiences, share successes, and collectively enhance their training delivery strategies.

Ms. Kobi Ikpo, Acting Centre Administrator, opened the session by emphasizing the Institute's commitment to continuously improving facilitation standards through peer learning and feedback. Highlights included a "Lightning Round" where facilitators shared practical strategies for engaging quiet learners and simplifying complex topics. Key methods discussed ranged from active involvement and personalized rapport to demonstration-based instruction and using everyday analogies.

Mr. Maxwell Odimekpa (QA Lead Enugu) reinforced Dewdrop's adherence to City & Guilds facilitation standards, emphasizing the learner-centred approach, assessment validity, inclusive practice, and the importance of continuous reflective practice.

The session also addressed common challenges, particularly how to effectively manage classes with diverse learning speeds. Practical insights were shared on tailoring strategies to learner types, empowering ownership, and utilizing group work and peer learning to foster a collaborative and dialogic environment.

Facilitators concluded by pledging specific actionable improvements for their upcoming classes, demonstrating a strong commitment to enhancing learner engagement and instructional quality. Ms. Kobi reiterated Dewdrop Institute's dedication to international facilitation standards, encouraging continuous improvement to solidify Dewdrop's reputation for excellence in skills training.



DEWDROP INSTITUTE AT THE 8TH INTERNATIONAL HOSPITALITY, TOURISM, AND ECO-SUSTAINABILITY FORUM (IHTEF)

Dewdrop Institute was a prominent participant at the 8th International Hospitality, Tourism, and Eco-Sustainability Forum (IHTEF) in Abuja, Nigeria, from May 23-24, 2025. The forum convened Africa's principal voices in hospitality, tourism, and sustainable development.

On May 23rd, Mrs. Agatha Nnaji, Executive Director of Dewdrop Institute, served as a distinguished panellist, discussing "Managing Costs, Enhancing Guest Experience & Maximizing Revenue." This session provided deep insights into improving profitability while maintaining high service standards, opening doors to numerous industry stakeholders and fostering valuable contacts for future collaborations.

On May 24th, Mrs. Uzoamaka Ruth Okorafor, Business Development Manager, Abuja, represented the Executive Director and moderated a panel on "Safety, Security & Human Capital in the Hospitality Sector; Building Investor / Guest Confidence." The forum's core objective is to advocate for excellence and sustainability in Africa's hospitality sector, providing a premium networking ground for exchanging ideas and catalyzing shared prosperity for all stakeholders.





BON HOTEL TRAINING

Dewdrop Institute co-hosted a three-day induction and Housekeeping/Laundry training with BON Hotel staff, commencing on June 18, 2025. The induction sessions were organized for three different groups to ensure maximum engagement and impact.

Day one introduced BON Hotels, its directors, and covered key modules on communication and core values, instilling the right culture from the outset. Interactive group activities and games reinforced the lessons, promoting teamwork and practical understanding. The training was facilitated by Mrs. Carolyn, an expatriate trainer, with active support from the Dewdrop Institute (DDI) team: Mrs. Carolyn Neville (DDI Hospitality Team Lead), Mrs. Uzoamaka Ruth Okorafor, and Mrs. Ogoma Jideonwo.

Day two featured the same exercises and training for a different group, proving to be productive with Mrs. Carolyn Neville leading practical sessions. Day three concluded with an impactful, 95% hands-on housekeeping and laundry training. Staff were taught best international practices for cleaning rooms and toilets, making beds, communicating effectively with guests, and correctly loading a housekeeping trolley. Mrs. Ogoma facilitated this session under Mrs. Carolyn's supervision.



ENHANCING HOSPITALITY SKILLS THROUGH COMPREHENSIVE INDUCTION AND PRACTICAL TRAINING

Following this successful training, the DDI team embarked on further training for Heads of Departments, a one-day Front Office training, and a three-day Food and Beverage training.



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 BON Hotel Abuja Annex, No. 2 Persian
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YOUTH VOICES SHINE IN UMUODE COMMUNITY: DEWDROP FOUNDATION HOSTS TALENT SHOW AND COMMUNITY SENSITIZATION PROGRAMME

EMPOWERING YOUTH THROUGH CREATIVITY AND EDUCATION

On June 13, 2025, Dewdrop Foundation hosted a vibrant Youth Talent Show and Community Sensitisation Programme at Umuode Town Hall. This event blended celebration with advocacy, marking Children's Day, World Menstrual Hygiene Day, and the World Day Against Child Labour.

Ms. Loveth Ugochukwu led a powerful session on child labor, emphasizing the importance of education, while Ms. Precious Onwe provided practical guidance on menstrual hygiene. Over 80 attendees, including children, parents, and community leaders, participated. Parents contributed ₦7,000 in support of the children's performances, demonstrating strong community acceptance.

The program addressed the challenge of limited access to youth-centered education on social and health issues in rural communities, providing a safe and expressive platform for young people. Performances included poetry, drama sketches on social issues, Hip-hop, "Mara" cultural dance, games, spoken word, and a live soap-making demonstration.

The talent show was the culmination of four weeks of rehearsals by local students who had previously participated in a youth listening session facilitated by the Foundation. The success of this event has generated increased interest in the Umuode Skill Acquisition Centre, prompting Dewdrop Foundation to scale up youth-focused training in the community. As Mr. Emmanuel Owube, President General, Umuode Community, remarked, "It's uplifting to see our children take the stage with purpose, this is real community development."





SEENAGERS HANGOUT: CELEBRATING DIGNITY, JOY & RESPECT ON WORLD ELDER ABUSE AWARENESS DAY

HONORING OUR ELDERS AND ADVOCATING FOR A RESPECTFUL FUTURE

In June, the Seenagers Hangout vibrantly celebrated World Elder Abuse Awareness Day, bringing together our cherished elders for heartfelt conversations, laughter, music, and a shared sense of purpose. The event provided a platform for Seenagers to share personal stories of what respect and honor mean to them, emphasizing the values passed down through generations.

A powerful highlight was a passionate call to action directed at the State Government, advocating for the integration of elder respect and care into school curricula from the primary level. The consensus was clear: cultivating a society that values its elders begins with early education.

Beyond serious discussions, the day was filled with joy. The Seenagers danced with enthusiasm, and the room resonated with laughter and clapping as music evoked beautiful memories. The gathering concluded with light snacks and refreshing beverages, fostering continued conversations and deepened friendships.

As a final reflection, attendees articulated words that captured their aspirations for the treatment of older persons: "Dignity," "Respect," "Love," "Honor," "Protection," and "Legacy." World Elder Abuse Awareness Day served as a potent reminder that aging does not diminish one's value. Our elders possess invaluable wisdom to share, and it is our collective duty to listen, learn, and accord them the respect they deserve daily. Let us collectively carry their message forward in our homes, schools, and hearts.





EQUIPPING CORPORATE SUPPORT PROFESSIONALS TRAINEES WITH FLIGHT BOOKING MASTERY: A PRACTICAL TRAINING WITH AIR PEACE

On May 7, 2025, Dewdrop Institute hosted a specialized training session for its Corporate Support Professional trainees on "How to Book Flights Efficiently and Professionally." Facilitated by Mr. Aboje Emmanuel from Air Peace Limited, the session aimed to sharpen essential travel coordination skills for Executive and Administrative Assistants.

The training directly addressed the common challenges support professionals face in aligning flight bookings with executive needs, often due to limited knowledge of airline procedures or booking tools. Participants explored critical areas such as understanding executive preferences, decoding airline terminology, comparing cabins and fares, and navigating booking platforms. Through simulations, trainees practiced managing bookings, handling cancellations and refunds, and responding to last-minute changes with professionalism.

A key takeaway emphasized aligning travel plans with the executive's intent and professional image, highlighting factors like airline reliability, documentation, time management, and travel etiquette. Mr. Charles Augustine, an Executive Assistant Trainee, commented, "The class didn't just show us how to book a ticket. It taught us how to think like executive travel planners."

This interactive session also enhanced critical thinking, communication, and networking skills. Dewdrop Institute plans to integrate similar practical modules into its broader capacity-building framework for Corporate Support Professional trainees.

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STRENGTHENING INDUSTRY-ACADEMIC TIES: DEWDROP PARTNERS WITH MARKETING DEPARTMENT, UNN

On June 18, 2025, Dewdrop Institute further strengthened its collaboration with the Department of Marketing at the University of Nigeria, Enugu Campus (UNEC) through a strategic meeting with Assoc. Prof. James Abugu, Head of Department.

This visit reaffirmed Dewdrop's commitment to bridging the gap between academic learning and industry relevance, particularly in Marketing within the Hospitality Sector, a growing career path often overlooked. A key challenge identified was the limited exposure of Marketing students to career pathways in hospitality.

In response, Mr. Maxwell Odimkpa proposed hosting a career insight session for students. Prof. Abugu enthusiastically endorsed the idea, recommending that the session be open to both final-year and third-year students to encourage early consideration of professional paths. Although students were on break, Prof. Abugu assured Dewdrop Institute a warm welcome in July 2025 for engagement. He also expressed delight that Mr. John Chimeremeze Iweha, a Dewdrop team member, is an alumnus of the department, deepening the partnership.



**BRIDGING THE GAP BETWEEN
ACADEMIA AND INDUSTRY IN
HOSPITALITY MARKETING**



DEWDROP GROUP TEAM VISIT TO GOODWILL MEDICAL CLINIC, ENUGU

On Friday, June 27, 2025, the Dewdrop Institute team paid a productive courtesy visit to Goodwill Medical Clinic (GMC) Charity Hospital in Enugu. The purpose of the visit was to explore potential partnership opportunities, particularly in the critical areas of healthcare training and workforce development.

Goodwill Medical Clinic, inaugurated by the TY Danjuma Foundation, is a state-of-the-art facility renowned for providing quality and affordable healthcare to low-income and underprivileged families in Enugu East. It offers a comprehensive range of services, including maternal and child health, general primary healthcare, laboratory services, eye health, and emergency care, effectively filling a critical healthcare gap in the community.

During the engagement, Dewdrop Institute expressed keen interest in leveraging the hospital's impressive facilities and staff expertise to create a bridge between direct healthcare service and vocational training. Discussions focused on building capacity for the hospital's nursing staff, auxiliary nurses, janitors, and office assistants. A proposal was made for Dewdrop Institute to jointly facilitate biweekly training sessions with the Clinic's Management.

The visit concluded with a thorough tour of the hospital, enabling the Dewdrop team to identify specific areas for collaboration in workforce development and solidify the scope for future training partnerships. This initiative underscores Dewdrop's commitment to enhancing professional standards across vital sectors and contributing to improved healthcare delivery.

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PEER-TO-PEER WOMEN RIGHTS HOLDERS LED OUTCOME EVALUATION FOR OXFAM

EMPOWERING WOMEN FARMERS AND LEADERS THROUGH GRASSROOTS EVALUATION

The Hoemsen Women Farmers of Shandam LGA, Plateau State, and the Voice Round Table (VRT) women of Umuode Community, Enugu State, both initiatives of the Oxfam-Voice program in Nigeria, participated in a peer-to-peer outcome evaluation forum on April 6-10, May 4-6, and May 27-31, 2025. VRT is one of Dewdrop's inclusive initiatives for women.

This evaluation aimed to measure the positive impacts of the project on women's agricultural productivity, economic growth, involvement in community leadership, and their cooperative's sustainability plans. The event brought together women rights holders, community leaders, and development partners to examine, restructure, and train the women for positive strides in agricultural projects and leadership in their rural areas. This grassroots-led approach emphasized amplifying women's voices as active evaluators of the change they are experiencing, leading to consistent action-intensive reflection and training meetings.

From April 6-10, 2025, resource persons led training sessions on data collection methods, including Qualitative and Quantitative approaches, Focus Group Discussions (FGD), and Key Informant Interviews (KII), focusing on Relevance, Impact, and Sustainability as key criteria. Following the training, the VRT women visited the Hoemsen Women Farmers in Shendan village, Plateau State, for data collection to identify outcomes and strategies, while Hoemsen delegates visited the VRT women in Umuode village, Enugu State, for the same purpose. The exchange fostered knowledge sharing and core building.





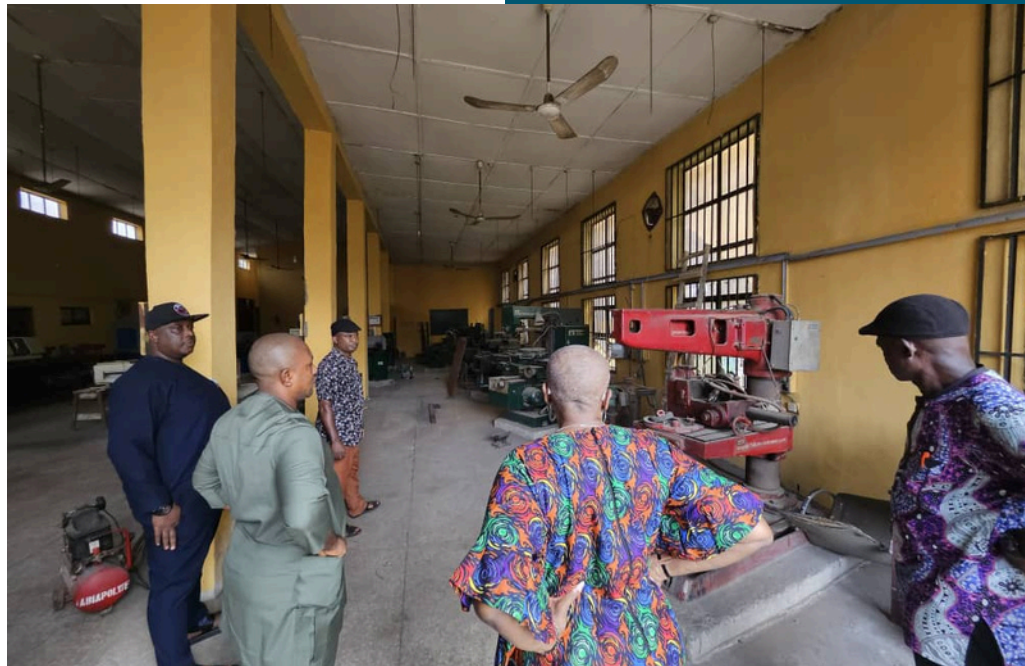
CERTIFICATE PRESENTATION CEREMONY WITH DEWDROP INSTITUTE TRAINERS AT CHEFS ACADEMY ABUJA

Celebrating Achievement in Hospitality Training

On June 16, 2025, Dewdrop Institute, represented by Vivian Ugwu, presented Level 2 Diploma certificates by City and Guilds International, UK, to its first set of learners on the 8064-01 qualification at Chefs Academy Abuja. The certificates were awarded to Confidence Sajirus, Peter James, and David Okon, following a thorough evaluation of training delivery processes by the City and Guilds quality team from March to April 2025.

The certificates were handed over to Ms. lyvonne, the front desk officer at Chefs Academy, as directed by their MD, Mrs. Sabrina Henshaw. Mrs. Vivian Ugwu extended appreciation to every team member who contributed to this milestone and wished the learners success in their future endeavors. The DDI team also initiated discussions to explore a training partnership/collaboration with Chefs Academy.

DEWDROP INSTITUTE EXPLORES PARTNERSHIP WITH OGBONNAYA ONU POLYTECHNIC (ABIA POLY)



In May 2025, Mrs. Nnaji, Executive Director of Dewdrop Institute, visited Ogbonnaya Onu Polytechnic (Abia Poly) to inspect their facilities and explore potential collaboration opportunities. The primary purpose of the visit was to assess the institution's readiness for a partnership focused on implementing artisan training programs. These programs are envisioned to be delivered in collaboration with Geometric Power, with the overarching goal of equipping students with valuable technical skills that meet current industry demands.

Discussions during the visit centered on establishing a sustainable partnership framework between Dewdrop Institute, Abia Poly, and Geometric Power. This collaboration aims to significantly enhance vocational education and workforce development in the region. Future steps will involve aligning objectives, developing comprehensive curricula, and mobilizing necessary resources to ensure the successful rollout and long-term impact of these vital artisan programs.

Advancing Artisan Training Programs for Workforce Development





DEWDROP INSTITUTE COMMEMORATES INTERNATIONAL HOSPITALITY DAY

On April 24, 2025, Dewdrop Institute proudly commemorated International Hospitality Day in Abuja. Established by the International Hospitality Council (IHC) and the International Institute of Hotel Management (IIHM), this day recognizes and honors the significant contributions of hospitality professionals worldwide.

Dewdrop Institute highlighted the importance of the hospitality industry, encompassing hotels, restaurants, travel, and tourism, acknowledging its vital role in global economies and cultural exchange. [Click here to view](#)


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Contact Us:

 09080161319, 08039916018

 admin@dewdropinstitute.com

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www.dewdropfoundation.org

 Abuja Office: BON Hotel
Abuja Annex,
No. 2 Persian Gulf Close
Maitama, FCT, Abuja,
Nigeria.

 Enugu Office: No. 24
Bishop Onyeabor Street,
GRA, Enugu State,
Nigeria.

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